

Letter of Agreement  
between the Illinois State Police  
and the Fraternal Order of Police  
Troopers Lodge No. 41  
Representing Lieutenants  
And Captains


The purpose of this Agreement is to identify those positions within the Illinois State Police which, due to their confidential nature and or job function, would qualify the position for exempt status under the Illinois Labor Relations Act. Each of these positions requires the Officer to spend a majority of their time formulating, effectuating, and determining policy and procedures. These positions also require the Officer to spend significant time researching, preparing for, working with, or negotiating the Fraternal Order of Police Lieutenants and Captains Collective Bargaining Agreement.

Upon accepting an exempt position, an Officer's previously accumulated benefits are protected under the authority in which they were earned and shall not be involuntarily diminished. Upon leaving an exempt position, the Officer's benefits will be restored to the benefits under the Lieutenants and Captains Collective Bargaining Agreement. All parties agree the following positions would qualify for exempt status under the Illinois Labor Relations Act:


- Senior Policy Advisor
- Chief of the Public Information Office
- Up to and including three (3) sworn personnel assigned to the Office of Governmental Affairs. Any sworn position in excess of three (3) shall be negotiated.
- Up to and including three (3) sworn personnel assigned to the Office of Labor Relations. Any sworn position in excess of three (3) shall be negotiated.
- Up to and including four (4) sworn personnel assigned to the Legal Office. Any sworn position in excess of four (4) shall be negotiated.

The Illinois State Police agrees the Investigative Commander positions (4) within the Division of Internal Investigation shall be included within the appropriate bargaining unit.

ACCEPTED and AGREED

  
\_\_\_\_\_  
For and On Behalf of the  
Illinois State Police

Date: 9/1/09

  
\_\_\_\_\_  
For and On Behalf of the  
F.O.P., Troopers Lodge No. 41  
Representing Lieutenants and  
Captains  
Date: 09/03/2009